



SOLAR ENERGY CORPORATION OF INDIA LIMITED
Schedule 'A' CPSU (Under Ministry of New and Renewable Energy)

CANDIDATES PROVISIONALLY SHORTLISTED FOR WRITTEN EXAMINATION FOR THE POST OF SUPERVISOR (P&A) (S-1 Grade)

S.NO.	APPLICATION NO.	NAME OF CANDIDATE
1	20000004	RAJENDRA MADHUKARRAO LICHADE
2	20000021	MD WAJID KARIM
3	20000054	HIMANSHU KHINCHI
4	20000071	NEHA SONI
5	20000073	AKHIL SINGH
6	20000078	SHASHANK SHARMA
7	20000097	RAVINDER KUMAR YADAV
8	20000126	MAYANK PRAKASH
9	20000172	SHUBHAM
10	20000211	JAI PRAKASH SINGH
11	20000228	AJAY ASHOK SAWANT
12	20000229	NITIN KUMAR
13	20000240	RISHIKESH KUMAR
14	20000277	SATYA PRAKASH RAJAN
15	20000282	ROHIT KUMAR BEHERA
16	20000292	KRISHNA TIWARI
17	20000293	BHOOSHAN ADLAK
18	20000337	JYOTIRMAYEE MAHAPATRA
19	20000389	HUNNY YADAV
20	20000409	MEDA SRIHARI BABU
21	20000429	GURPREET SINGH NANDRA
22	20000435	ARVIND SINGH
23	20000461	SHASHI KUMAR SINGH
24	20000472	SHILPA
25	20000496	RAMESH P
26	20000573	PRIYANK SINGH
27	20000665	UJWAL KUMAR
28	20000701	VIKAS KUMAR
29	20000794	SUSHMIT TRIPATHI
30	20000804	HIMANSHU MALIK
31	20000825	AMAN SINGH
32	20000996	HIMANSHU SHUKLA
33	20001043	RISHAP VISHWANATH RAUT
34	20001058	TRIPTI SHARMA
35	20001099	AAMIR KHAN
36	20001104	SARANKUMAR R

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37	20001111	ANURAG PANDEY
38	20001203	SUBHAJOY MAITY
39	20001255	MAYANK KUMAR MISHRA
40	20001359	VARSHA PATEL
41	20001364	SAMIKSHA PARMAR
42	20001393	HARSHIT DUGGAL
43	20001406	NIDHI DUGGAL
44	20001612	JAGMEETSINGH
45	20001672	ATIQRUR RAHMAN
46	20001721	KANHU MAHARANA
47	20001865	ALOK MALIK
48	20001887	SUVENDU MOHAPATRA
49	20001895	ARUN S
50	20001957	GOBIDESI SRINADH
51	20001967	SHILPI
52	20001970	SAKSHI NIRANJAN
53	20002115	SABIA PARVEEN
54	20002141	SOLIPURAM MANOHAR REDDY
55	20002239	SURESH KUMAR YADAV
56	20002325	DHEERAJ
57	20002347	ASHUTOSHKUMAR
58	20002392	PUNEET GULATI
59	20002477	PRAKUL KUMAR
60	20002506	MANISH KUMAR CHAUHAN
61	20002532	PRITESH KUMAR
62	20002648	ARIGELA SVAMSI KRISHNA
63	20002786	NITESH KUMAR PANDEY
64	20002807	ARCHANA SIKARWAR
65	20002812	RAHUL GEHLOT
66	20002860	AMARJEET KUMAR
67	20002928	ISHU BAGHEL
68	20002933	JAYANTA BISWAS
69	20003029	SHAMIK ROYCHOWDHURY
70	20003049	PRASHANT BAJAJ
71	20003133	ABHISHEK UPADHYAY
72	20003185	BIKASH RANJAN MOHAPATRA
73	20003603	MEGHNA
74	20003784	PRIYANKA ARORA
75	20003823	MANISHKUMAR
76	20003864	MONIKA GAUD
77	20003868	RINA KUMARI
78	20004000	DEEPA
79	20004008	SONIA
80	20004024	VISHAL
81	20004067	SOURADIP DAS
82	20004172	GANESH NS
83	20004207	AROCKIA VARKEESH
84	20004283	TAPAN KUMAR
85	20004290	SNEHASISH DASH

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86	20004359	ARUN SHARMA
87	20004373	RAHUL SINGH
88	20004387	DANISH ANSARI
89	20004405	MEHRU
90	20004441	RAVI SHANKAR SINGH
91	20004468	RAJIV KUMAR LANKADAS
92	20004578	FRANKLIN JUDE A
93	20004617	ANAND M E
94	20004771	SHUBHAM MAMGAIN
95	20004803	ALLU DURGA PRASAD
96	20004840	PRASANJIT KHANDERAO
97	20004842	ARCHANA SIKARWAR
98	20004850	HIMANSHU BAJPAI
99	20005021	MRIGESH KUMAR
100	20005045	DEVANSHU UMREDKAR
101	20005071	RISHA TIWARI
102	20005122	ANANTHAKRISHNAN S
103	20005152	ANOOP LITORIYA
104	20005180	KRITI KOHLI
105	20005224	HIMANSHU VERMA
106	20005239	M RAJU RAO
107	20005274	TAKSH KUMAR
108	20005549	PRADEEP KUMAR SHARMA
109	20005592	ASHOK KUMAR
110	20005612	GOVIND VAJPAI
111	20005621	RUCHI BISHT
112	20005625	MANOJ KUMAR ADHIKARY
113	20005644	SHAIK SALMA
114	20005669	BHEEMAVARAPU SREENATHREDDY
115	20005672	PUJA BHARDWAJ
116	20005797	ARVIND
117	20005808	S MARIYA JOSEPH
118	20005894	HAREESH NATH RV
119	20005909	MANISH LOHANI
120	20005938	POOJA BHARDWAJ
121	20006047	MAHESH CHAND RAWAT
122	20006048	THAKUR MAHESH SINGH
123	20006094	RAGHWENDRA CHOUDHARY
124	20006382	SONU KUMAR
125	20006526	TANVI NAGPAL
126	20006561	BHARAT SINGH
127	20006593	PAWAN NOGIA
128	20006635	POONAM CHAND
129	20006991	YAMAN SINGARE
130	20007053	VAISAKH V R
131	20007084	SURESH GURJAR
132	20007195	ANUP RAVIKANT WASNIK
133	20007246	NIMISHA SINGHAL
134	20007311	SATINDER KUMAR

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135	20007381	NAVIN KUMAR
136	20007556	DUSHYANT KUMAR SINGH
137	20007564	BLESSY A MATHEW
138	20007653	ASHISH PRATAP SINGH
139	20007667	JITENDRA SWAIN
140	20008155	PRIYANKA KUMARI
141	20008208	ANISHA NEGI
142	20008245	SHUBHAM JAIN
143	20008267	SURYANSH SHARMA
144	20008514	SHUBHAM DADARIYA
145	20008800	ANKITA TRIPATHI
146	20008957	PRATIDNYA GULAB DEOGADE
147	20009399	HARSHITA
148	20009440	ARVIND KUMAR
149	20009516	RAJAT SHUKLA
150	20009601	JITENDRA SHARMA
151	20009605	SUSHMITA RAWOOL
152	20009627	SHAILRAJ
153	20009672	HIMANI RAWAT
154	20009801	MEESALA LAKSHMANA
155	20010068	SAMBIT KUMAR BODE
156	20010168	UPASANA SHARMA
157	20010230	PAWAN KUMAR CHOUBEY
158	20010445	SANDEEP KUMAR
159	20010500	LAKSHENDRA PANDEY
160	20010559	RENU
161	20010586	RAJU BISWAS
162	20010619	NARGISH BANO
163	20010736	SANKALP SHARMA
164	20010794	VIJAY
165	20010828	ALPESH THAKARSHIBHAI TARSARIA
166	20010942	SURYA TEJA CHELLURU
167	20010993	DIPESH KUMAR
168	20011017	SACHIN JADAUN
169	20011043	ABHAY KUMAR
170	20011249	SANTOSH KUMAR
171	20011273	SHIT KUMAR
172	20011647	AKHIL KUMAR RAI
173	20011649	SHREYA DUTTA
174	20011904	ADITYA PRAKASH
175	20011917	AMIT KUMAR
176	20012184	PRITESH KUMAR
177	20012394	RAVI SINGH
178	20012417	MEGHA SHARMA

NOTE: Venue, Date & Time for the exam will be informed shortly on SECI's website.

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**Indicative Syllabus for Conducting Exams for various posts advertised vide
Notification No. 01/2021**

There would be two parts for the syllabus; **Part I** shall be kept as Common for all the posts and **Part II** will be related to the subject knowledge. The detail is submitted below:

Part I (Common for All posts) :

- I. General Awareness
- II. English Language
- III. Logical Reasoning
- IV. Quantitative Aptitude

Supervisor (P&A) / (S-1 Grade)

Notified Qualification	Graduate in Any discipline
Proposed Level of Syllabus	Graduate Level / BBA in HR

Introduction: Importance of Human Resource Management – Meaning, Nature and Scope, Functions and Role of HR Manager – Advisory and service function to other department – HRM function planning – objectives and policies, organizing the HRM Department.

Job Analysis, Job description, job specification, recruitment, selection, placement and induction and socialization,

Training & development. Types and method, job change – career planning, promotion, demotion, transfer, separations.

Compensation Function: Job evaluation – Merit rating – Methods' of wage, payment, incentive compensation – Types, advantages, perquisites. Wage system in India – Minimum wage, fair wage, living wage

Maintenance and Integration Functions: Administration of welfare, amenities & fringe benefits, safety & accident prevention work, environment fatigue safety, accident prevention. Employee grievances and their redressal, suggestion schemes, administration of discipline.

Performance appraisal – purpose, factors, methods 360 degree feed back uses and application, human resource accounting.

Regulation & Acts: Factories Act, EPF, ESI, Trade Union Act, ID Act, Collective Bargaining, Wage & Recognition, Industrial Relations, working conditions Safety, Health & Environment, Compensation Management, Labour Welfare & Labour Laws, Social Security issues etc.

Industrial Relations & Trade Unions: Nature, concept, models and theories of IR, Collective bargaining, industrial disputes, workers participation management, employee discipline, grievance handling,

Labour Laws: Introduction; Regulatory laws-, Industrial employment act (standing order act) 1946, Protective laws-, Wage laws- minimum wages act, 1948, payment of wages act, 1936, Equal remuneration act, 1976, The payment of bonus act, 1965, Social security laws- EPF act, 1952, ESI act, 1948, workmen's compensation act 1923, Maternity benefit act, 1961, payment of gratuity act, 1972, Contract labour laws Contract labour act 1986, Bonded labour system act 1986, child labour act, 1986
