

SOLAR ENERGY CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

D-3, 1st Floor, A – Wing (Prius Platinum Building), District Centre, Saket, New Delhi – 110017 CIN No. U40106DL2011NPL225263

NOTIFICATION NO. 02/2020

RECRUITMENT FOR EXPERIENCED PROFESSIONALS

Solar Energy Corporation of India (hereinafter referred to as SECI) is a schedule A CPSE under Administrative Control of Ministry of New & Renewable Energy. SECI is the only CPSU exclusively dedicated to the development of the RE sector in India and its scope of activities covers all renewable energy sources. The vision of the company is to contribute to making of "Green India" through development of Renewable Energy resources working closely with the stakeholders such as MNRE, the DISCOMs, RE developers, financial institutions and climate support groups. Its current activities include development of both utility-scale and small-scale decentralized RE plants, development of solar parks and commercialization of innovative RE technologies. In FY 2019-20, SECI is having total revenue of Rs. 4657.73 Cr and profit after tax of Rs. 178.94 Cr. SECI invites online applications for the following posts:

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Post	Executive Director				
Grade/ Pay Scale	(E-9 Grade)/ Rs. 150000 – 300000/- (IDA)				
No. of posts	02 (Two) Unreserved				
Essential Qualification	Applicant should be an Engineering Graduate preferably in Electrical/Mechanical/ Electronics / Renewable / Civil with good acade record from recognized University / Institution.				
Desirable	Applicants holding Post Graduate qualification in Engineering or Management will be an added advantage.				
Age	Applicant should not be more than 55 years				
Essential Post	(i) Applicant should have minimum 22 years post-qualification experience in the power generation/ transmission/ power trading domain.				
Qualification	(ii) Applicant, if working on regular basis in PSU/ Government, should be working at the level immediately below the level of ED in respecti				
Experience	organization and should have completed at least 02 years in IDA pay scale of Rs. 120000 – 280000/- (IDA) or CDA pay scale of Rs. 144200–218200 (Level 14) or equivalent				
	(iii) Applicant, if working in Private Sector Executives should be working for at least 02 years at the level immediately below Board Level in a Listed Company of repute having average audited annual turnover of Rs. 1500 Cr or more in last three financial years. In addition, the applicant should be drawing monthly emoluments of Rs. 1,83,000/- excluding medical, leave encashment and employer's contribution towards social security, variable pay, production incentive as on date of advertisement.				
Job Profile Required	The candidate should have a proven track record, out of which at least five years during the last ten years should have been in one of the following essential areas:				
	ESSENTIAL				
	Construction / Operation & Maintenance of 100 MW and above capacity Power Generation plant (in case of Renewable Energy combined capacity of 100 MW) or 220 KV and above power transmission system or Corporate planning & monitoring/ Contrac Management/Trading & Commercial Management & Project Management in Power Sector.				
	DESIRABLE				
	Project appraisal and financing under emerging commercial regulatory environment of Indian power sector.				
	Regulatory affairs and liaisoning with agencies such as CERC and SERC, CTU and related regulatory bodies.				
	Understanding of national and international markets related to Renewable Generation business and related works.				
Post	General Manager				
Grade/ Pay Scale	(E-8 Grade) / Rs. 120000 – 280000/- (IDA)				
No. of posts	02 (Two) Unreserved				
Essential Qualification	Applicant should be an Engineering Graduate preferably in Electrical/Mechanical/ Electronics / Renewable / Civil with good academ record from recognized University / Institution.				
Desirable	Applicants holding Post Graduate qualification in Engineering or Management will be an added advantage.				
Age	Applicant should not be more than 52 years				
Essential Post	(i) Applicant should have minimum 19 years post-qualification experience in the power generation/ transmission/power trading domain.				
Qualification	(ii) Applicant, if working in regular basis in PSU/ Government, should be working at the level immediately below GM in the respective				
Experience	organization and should have completed at least 02 years in IDA pay scale of Rs. 100000 - 260000/- (IDA) or CDA pay scale of Rs. 131100 - 216600 (Level 13(A)) or equivalent.				
	(iii) Applicant, if working, in private sector, then must be drawing monthly emoluments of Rs. 1,52,000/- excluding medical, leave encashment and employer's contribution towards social security, variable pay, production incentive, as on date of advertisement.				
Job Profile Required	The candidate should have a proven track record, out of which at least five years during the last ten years should have been in one of the following essential areas:				
	ESSENTIAL				
	Construction / Operation & Maintenance of 100 MW and above capacity Power Generation plant (in case of Renewable Energy combined capacity of 100 MW) or 220 KV and above power transmission system or Corporate planning & monitoring/ Contract Management/Trading & Commercial Management & Project Management in Power Sector.				
	DESIRABLE				
	Project appraisal and financing under emerging commercial regulatory environment of Indian power sector.				
	Regulatory affairs and liaisoning with agencies such as CERC and SERC, CTU and related regulatory bodies.				
	Understanding of national and international markets related to Renewable Generation business and related works.				

TERMS AND CONDITIONS

A) AGE:

- 1. The upper age limit will be considered on the closing date of the advertisement.
- 2. Relaxation in age for Persons with Disability (PwDs), Jammu & Kashmir Migrants etc. will be allowed as per the instructions issued by the Government of India from time to time.

B) COMPENSATION PACKAGE:

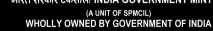
Besides Basic Pay, VDA, Allowances (HRA/Lease), Performance Related Pay (PRP), PF, Medical, Gratuity, Post-retirement medical facilities etc. are applicable as per Rules of the Company.

C) SELECTION CRITERIA:

Selection will be done on the basis of interview. In case large number of applications are received, SECI reserves the right to fix up an appropriate criteria to screen the applications and to shortlist the applications received in the ratio of 1:10, for interview, with respect to the number of posts to be filled up. No correspondence will be entertained for non-calling of candidates for any of the selection process or for non-selection. The decision of SECI in this regard will be final and binding on all the candidates. Shortlisted candidates will be informed individually. The stages of selection process will be continuously displayed on website: www.seci.co.in and candidates are advised to visit the website from time to time.

OTHER CONDITIONS-:

1. Indian Nationals only need to apply.



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I.D.A. PHASE II, HCL POST, CHERLAPALLY, HYDERABAD - 500 051 ई-मेल / e-mail:- igm.hyderabad@spmcil.com; फ़ोल /PHONE 040- 27261731-34

F.No. I-240/Per./Engr./2019-20/

20/ Dated.29.10.2020

Reference is invited to Advertisement No. 02/2020 published in the Employment News Edition 03rd October- 09th October, 2020 and on the Unit's website (https://igmhyderabad.spmcil.com) regarding recruitment to the posts of Engraver (Sculpture) & Engraver (Metal Works) at B- 4 Level.

CORRIGENDUM-I

- 2. It is notified for information of all concerned with the approval of the Competent Authority that, last date for receipt of Online applications for the posts is hereby extended up to 30th November 2020.
- 3. Further, the "Application Fee & Intimation Charges" mentioned under Para 7 of the detailed advertisement dated 01.10.2020 are modified as hereunder:

S.No.	Category	Amount
1.	SC/ST/PwBDs	NIL
2.	GEN/OBC/EWSs	Rs. 100/-

- For further details with respect to Age, Eligibility, Reservation, Fee, exam pattern, etc., candidates are advised to visit the website https://igmhyderabad.spmcil.com and refer the detailed advertisement.
- ${\bf 3.}$ All other contents of Advertisement No.02/2020 shall remain unchanged.

EN 27/28 Joint General Manager (HR)

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Applications are invited for filling up of one post of **Joint Director (Women's Programme)** in Directorate of Extension under the Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture and Farmers Welfare on deputation basis (including short-term contract). Details of the posts and eligibility criteria are given below:-

Government of India

Ministry of Agriculture and Farmers Welfare

Department of Agriculture, Cooperation

and Farmers Welfare

and ongrowty official are given below.					
1.	2.	3.	4.		
Classifi- cation	Pay Band/ Grade Pay		Educational Qualifications and Experience		
of Post	Grade r ay		and Exponence		
General	Rs. 15600-	Officers under Central Government or	Essential:		
Central	39100	State Governments or Union-Territories	(i) Master's degree in Agriculture or		
Service,	(PB-3) +	or Public Sector Undertakings or	Agricultural Extension or Sociology		
Group 'A'	Grade Pay	Semi-Government or Autonomous or	or Home Science Extension from a		
Gazetted	of Rs.	or Statutory Organisations or Agricul-	recognized Agricultural University or		
Non-	6600/- Or	tural Universities or Recognized	Bachelor of Science (Agriculture) with		
Minis-	level 11	Research Institutions or Councils:-	Master of Business Administration		
terial		(a) (i) holding analogous post on	from a recognized Agricultural		
		regular basis in the parent cadre or	University or Institute.		
		department; or	(ii) Five years' experience in the		
		(ii) with five years'service in the grade	field of Agricultural Extension or		
		rendered after appointment thereto on	Gender issues or Women's		
		regular basis in Pay Band-3, (Rs. 15600-	Programme or teaching experience		
		39100/-) + Grade pay of Rs. 5400/- or	at the college or University level in		
		equivalent in the parent cadre or	any of the subjects mentioned at (i)		
		department; and	above.		
		(b) Possessing the educational	Desirable :		
		qualifications and experience as	Three years' experience in conducting		
		mentioned in Column 4.	Agricultural Extension Training		
			Programmes.		
The period of deputation (including short-term contract) shall ordinarily not exceed four years . The					

The period of deputation (including short-term contract) shall ordinarily **not exceed four years.** The maximum age limit for appointment by deputation (including short-term contract) shall be **not exceeding 56 years** as on the closing date of the receipt of applications. Full details of the vacancy are available on the Department's official website **www.agricoop.nic.in.**

Applications (set of three copies) of interested and eligible officers, who could be spared in the event of their selection, may be sent, through proper channel, so as to reach "Smt. D. Ponni, Under Secretary (Extn.), Room No. 17, Department of Agriculture, Cooperation & Farmers Welfare, Ministry of

Agriculture and Farmers Welfare, Krishi Bhawan, New Delhi". The last date for receipt of application (including attested photocopies of ACR/APARs of last five years i.e from 2014-15 to 2018-19 duly attested on each page by an officer not below the rank of an Under Secretary to the Government of India, Cadre Clearance, Vigilance Clearance Certificate, Integrity Certificate signed by an officer not below the rank of Deputy Secretary/Director to the Government of India, Major/Minor Penalty during last ten years) is 60 days from the date of publication of this advertisement in the Employment News/Rojgar Samachar.

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- 2. The Applications to be submitted ONLINE on the website: www.seci.co.in. Applications sent to other than the prescribed mode will stand rejected.
- 3. The candidate will be required to register before applying.
- 4. A candidate should upload photograph and signature as per specified size.
- 5. Application fee will be Rs.1000/- for the post. Relaxations and exemption for the internal candidates will be governed by SECI Recruitment Rules.
- 6. Fees is to be paid through on-line mode only. SC/ST/PwD/EWS and internal candidates are exempted from payment of fees. Fees once paid will not be refunded.
- 7. The crucial date for determining cut-off for age, qualification and experience will be as on the closing date of the advertisement.
- 8. The candidates should have minimum adequate qualification as on closing date. All qualifications must be from a UGC recognized Indian/UGC recognized Indian Deemed University /AICTE approved Autonomous Indian Institutions.
- 9. For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be at least as mentioned in the respective specifications to be treated as equivalent level. The pay scale/monthly emoluments shall be verified from relevant pay certificate/certified pay slip/compensation statement. Candidates from Pvt. Sector are required to submit all pay proofs in support and must be in a position to produce Form 16/ITRs in support of Pay slip/certificate in respect of monthly emoluments (if asked for). The decision of SECI shall be final and binding with regard to equivalence in pay and experience in such relevant pay scale/equivalent level. Candidates are required to provide all supportive details themselves in respect of their eligibility.
- 10. The applicant Email ID entered in the application form must remain valid for at least next one year. All future correspondence should be sent via E-mail only.
- 11. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all stages is purely provisional. Mere issue of letter for Interview or for any stage of selection process will not imply that candidature has been accepted. Verification of Original Certificates will be done only at the time of Interview. The candidature of a candidate shall be cancelled at any point of time if the candidate is found not meeting of advertised eligibility criteria.
- 12. The prescribed qualifications/experience constitutes minimum standards and mere possession of the same will not entitle a candidate for being considered for selection process. The Management reserves the right to increase or decrease the number of posts or consider for lower posts/grades or not to fill all or any of the notified posts or raise the minimum eligibility standards or change the selection criteria or cancel recruitment process without assigning any reason. Only shortlisted candidates who are found apparently eligible based on the notified specifications and the information given in their application form will be called for Interview.
- 13. SC/ST/ OBC NCL/ EwS candidates should possess valid Certificate in the prescribed format as per the Government guidelines.
- 14. PWD candidates should possess certificate in the prescribed format and validity as per Government guidelines.
- 15. Higher Start may be considered in deserving cases, as per Rules of SECI. Decision of SECI in this regard shall be final.
- 16. Candidates employed in Central/State Government/ Public Sector Undertakings/Autonomous Bodies shall either forward their application through proper channel or produce NoC from their present employer at the time of interview.
- 17. Candidate will have to produce Relieving Orders from their last employer at the time of joining in case of selection.
- 18. Any canvassing directly or indirectly by the applicant shall disqualify his/her candidature.
- 19. The candidature of the applicant is liable to be rejected at any stage of the recruitment process or after recruitment of joining, if any information provided by the candidate is found to be false or not found in conformity with the eligibility criteria mentioned in the advertisement.
- 20. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and or an application in response thereto can be instituted only in Delhi and Courts at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- 21. In case of by dispute arises on account of interpretation in versions language other than English, English version shall prevail.
- 22. ON-LINE REGISTRATION OPENS ON 16.11.2020 (11:00 AM) AND CLOSED ON 15.12.2020 (5:00 PM).
- 23. ALL NOTIFICATIONS TO THE CANDIDATES WILL BE DISPLAYED ON THE WEBSITE www.seci.co.in AND ALL THE APPLICANTS ARE REQUIRED TO VISIT THE WEBSITE FROM TIME TO TIME TO GET THE UPDATES.