



SOLAR ENERGY CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

6th Floor, Plate - B, NBCC Office, Block Tower -2, East Kidwai Nagar,

New Delhi – 110023

CIN No. U40106DL2011GOI225263

Notification for Engagement of Apprentices in Solar Energy Corporation of India Limited

Solar Energy Corporation of India Limited (SECI) is a NAVRATNA Category -I schedule 'A' CPSE under the Administrative jurisdiction of Ministry of New & Renewable Energy. SECI is the only CPSU exclusively dedicated to the development of the RE sector in India and its scope of activities covers all renewable energy sources. The vision of the company is to contribute to making "Green India" through development of Renewable Energy resources working closely with the stakeholders such as MNRE, the DISCOMs, RE developers, financial institutions and climate support groups. Its current activities include development of both utility-scale and small-scale decentralized RE plants, development of solar parks and commercialization of innovative RE technologies.

SECI is inviting applications for Apprenticeship Training Program in Designated / Non-Designated Trades from Graduate / Diploma pass-out candidates (as per the details tabulated below). During the period of apprenticeship, the aspirants will be governed by The Apprentices Act, 1961 (amended till date) and commensurate policies / rules of the Company.

1. Apprentice Positions & Eligibility Criteria:

Sl. No.	Discipline	Proposed Number of Apprenticeship Position	Duration of Apprenticeship Training	Education Qualification (Recognized by AICTE/UGC/GoI)	Age Limit
1	Maintenance Technician	05	1 Year	B.Tech/Diploma in Electrical / Mechanical	Minimum 20 years and maximum 28 years as on 21.08.2025
2	Finance & Accounts	03	1 Year	Graduate in B.Com, Finance, BBA-Finance	(Relaxation in upper age limit is applicable as per the Government of India guidelines for SC/ST/OBC (NLC) categories)
3	Human Resource	02	1 Year	Graduate in any Discipline. Desirable: Diploma / Degree in Human Resources / Personnel Management / Personnel Management & Industrial Relations / Social Works or equivalent	
Start Date of Application: 22 July 2025 Closing Date of Application: 21 August 2025					

Note:

- Candidates who have already undergone or are currently undergoing apprenticeship training and/or having one year or more experience are not eligible to apply.
- The above-mentioned number of positions are indicated and subject to change without prior notice. The decision of the management will be final and no appeal will be entertained.

2. **Stipend:**
 - a. Graduate : Rs.15000/- per month
 - b. Diploma : Rs.12000/- per month
3. **Application Fee:** NIL
4. **Location:** Anywhere in India at various project sites of the Company
5. **How to Apply:**
 - a. The candidate must go through and ensure compliance to the Terms & Conditions as mentioned in this notification.
 - b. The candidate must have a valid mobile number and e-mail ID before applying for the apprenticeship training. Candidates are advised to keep the registered mobile number and e-mail active till the time of selection process.
 - c. The candidates are advised to apply online through the portal of NATS (National Apprenticeship Training Scheme) i.e. <https://nats.education.gov.in/> only.
 - d. Online applications received through the above referred link/mode will only be accepted. No other modes will be entertained for receiving the application in whatever conditions it may be.
 - e. Incomplete/ Erroneous applications submitted online will be summarily rejected.
6. **Mode of Selection:**
 - i. Selection shall be on the basis of percentage of marks in descending order (aggregate of marks of all subjects of all years/semesters will be considered for eligibility) obtained in the prescribed qualification applicable to the trade applied for and meeting the notified eligibility criteria.
 - ii. In case of tie (two or more) of percentage of marks obtained in the prescribed qualification, the date of birth (senior by age) shall be the factor to be considered (in that order only) to place a candidate's rank in the merit list.
 - iii. In case same date of birth, candidates having a higher percentage of marks in Matriculation shall be considered.
 - iv. Filling up of the posts is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
 - v. **The candidates have to upload their final marks in percentage (%) only and *NOT* in CGPA/ CPI or Grades. If marks are in CGPA/ CPI or Grades, candidates will have to convert it into percentage of marks, as prescribed by the respective University/ College/ Institution. The proof of conversion will be checked/ verified during Document Verification. *The application of candidate whose marks entered in the application are in CGPA/ CPI/ Grades will be summarily rejected.***
 - vi. ***SECI will also have Interaction / Interview with the qualified candidates for final selection.***
 - vii. The shortlisted/selected candidates will be informed through e-mail for document verification/ joining respectively. Schedule of document verification/joining will be intimated separately.
 - viii. ***Medical fitness certificate*** from Government authorized doctor (Gaz.) not below the rank of Assistant Surgeon of Central/ State hospital having full details of the doctor (i.e. name, address, registration no. etc.) ***is mandatorily required before joining.*** In addition, the following documents (in original along-with one set of self-attested Photo copy) are to be produced for verification:
 1. 10th / 12th passing certificate & mark-sheet
 2. Qualifying exam passing certificate/degree & mark-sheet
 3. Proof of date of birth
 4. Valid Caste Certificate, if applicable
 5. Passport size photographs (02 nos.)
 6. PAN Card
 7. Aadhar Card
 - ix. Merely meeting the eligibility criteria does not assure engagement as an apprentice.
 - x. Reservation for SC/ST, OBC and PwBD candidates will be as per the rules. However, in case of non-availability of candidates in particular reserved categories, it will be filled from other Reserved Categories / General categories.
 - xi. For each selected candidate, registration of Contract of Apprenticeship with Board of Apprenticeship Training will be made by the Apprentice & the Company as per provisions of The Apprentices Act, 1961 (amended till date).

7. General Instructions:

- i. Only Indian Nationals are eligible to apply.
- ii. Candidates, who fulfil all the above conditions, can only apply. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- iii. The cut-off date for eligibility criteria shall be **21.08.2025**
- iv. The number of candidates to be engaged is indicative and may undergo changes without any further notification.
- v. The applicant for the position should NOT have completed three years after passing of the qualifying examination as on the cut-off date of eligibility i.e. 21.08.2025. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the College / Institute from where the candidate pursued his/her course at the time of verification of documents.
- vi. The candidature of applicants will be provisional & subject to subsequent verification of certificates. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility criteria and/or has furnished any incorrect/ false information, his/her candidature will stand cancelled.
- vii. Canvassing in any form and/or bringing in any influence will attract immediate disqualification.
- viii. No Travel Expenses (TA/DA) will be provided to the candidates for document verification or joining or thereafter during the period of apprenticeship training.
- ix. No Boarding or Lodging facility will be provided to the apprentices engaged for apprenticeship training. However, in the event of posting apprentices at project site, SECI shall provide free bachelor stay facilities.
- x. SECI has no obligation to give regular employment to the Apprentices. They shall have no right to claim regular employment from SECI on the basis of their apprenticeship training at any point of time. This apprenticeship training shall not create any liability on SECI for providing any job to the Apprentice.
- xi. SECI's Management does not take any responsibility for any sort of employment/ placement.
- xii. The decision of SECI's Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, and cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of SECI's Management based on suitability of candidates/ Company's requirement, and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/ insufficient number of candidates.
- xiii. SECI will not communicate to any applicant with respect to their non-selection.
- xiv. SECI has not entrusted/ authorized any individual or any organization to co-ordinate or liaison for apprenticeship training. Candidates beware of touts and SECI is not responsible for any unwanted incident.
- xv. Any corrigendum/addendum etc. with regard to this advertisement shall be made available on our website <https://www.seci.co.in/>. Candidates are thus advised to periodically visit our above website regularly for any such update.

8. Contact Details:

For any queries, please contact e-mail address hr@seci.co.in